

Coventry City Council Equality and Consultation Analysis (ECA) Form

In line with the principles of decision making outlined in the City Council Constitution, the Council will ensure that its decision making is open and transparent, and that due regard is given to the Council's obligations and desire to promote equality of opportunity and equal treatment.

Part 1

This part must be completed and before formal consultation is undertaken and must be available during the consultation stage.

Author of this document: Faye Cockayne

Name of Service Area/Proposal: Transport and Infrastructure

Head of Service: Colin Knight

Date of completion: 1 November 2017

Background to the planned changes

1. What is the background to the planned changes? Why is this change being considered? *If further information is available on the different scenarios that have been considered as part of this work, provide a link to the public document which contains this information.*

The Coventry Rail Station Masterplan will deliver additional passenger capacity, improved accessibility and an attractive gateway to the city through the following new infrastructure:

- A second footbridge connecting all four platforms and extended platform canopies
- A second station entrance building facing outwards onto Warwick Road and providing step free access to platforms
- A 644 space multi-storey car park (replacing existing surface level parking)
- A new bay platform
- Highway improvements
- Improvements to the public realm
- A bus interchange connected directly to the station building via a new access tunnel under Warwick Road

The land required for the proposed bus interchange is subject to a number of different ownership interests and covenants, which will need to be varied or acquired by the Council in order to allow the construction and operation of the bus interchange. In order to achieve this the Council has entered into negotiations with the land owners and should these negotiations with the landowners to acquire by private treaty fail, the Council needs to secure the same by the use of CPO powers.

2. Who do you need to consider as part of this ECA? **stakeholder analysis*

Network Rail

Virgin Trains

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Standard Life (leaseholder)
Central Six Tenants
Local people
Disability and Equalities Access Panel/Access Development Group

Pre-Consultation Engagement

This section refers to any activities that took place (such as briefings, meetings, workshops, scoping exercises etc) with stakeholders before the formal consultation period.

3. What engagement activities took place prior to formal consultation and what feedback was received in relation to equality issues?

Discussions have taken place with key stakeholders to identify and agree the ownership of various land parcels, understand the regulatory requirements for the changes to the station lease area required for the bus interchange, multi storey car park and new station building and the structure required for the scheme to progress as well as options for alternative future ownership. No equalities concerns have been raised during these discussions.

Analysis of Impact

In this section please ensure that you consider the three aims of the general duty as they affect **protected groups**. These groups are:

Age
Disability
Gender
Gender reassignment
Marriage/Civil Partnership
Pregnancy/Maternity
Race
Religion/Belief
Sexual Orientation

The **three aims of the general duty** require that a public authority, in the exercise of its functions, must have due regard to the need to:

1. Eliminate discrimination, harassment and victimisation
2. Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
3. Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Note – when identifying potential impacts below, please only include impacts that may exist over and above general impacts that may affect the wider community/population. For example, a reduction in grant to Coventry Citizens Advice

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would affect all service users through a reduced level of first line advice being available to all – but it would affect the following groups more; age, disability, gender and race as they represent a larger proportion of the clients who use the advice service.

Age - This proposed improvements to the rail station would affect children, adults and older people who currently use the rail station. The improved access would benefit all users and make travelling to and through the station easier and safer.

Disability - Some of the users of the rail station will have a disability. The new station building has lifts and the access tunnel provides a safe flat entrance to the new building. All platforms will be accessible without having to use stairs. The new station building will have a changing places facility. Safe crossing points will be provided, along with tactile paving and kerbs. Appropriate provision of reserved parking in the new multi-storey car park will help to improve access to the rail station for blue badge holders. The new platform will have a wheelchair ramp to enable access to trains. Feedback from the Disabled Access Group and the Disability and Equalities Access Panels was positive.

Gender – There are no impacts in relational to gender.

Gender Re-assignment - There are no impacts in relational to gender reassignment

Marriage/Civil Partnership - There are no impacts in relational to marriage/civil partnership

Pregnancy/Maternity – The new station building will have designated baby changing facilities and appropriate parent/child parking spaces will be provided in the multi-storey car park.

Race – There are no impacts in relational to race

Religion/Belief - There are no impacts in relational to religion/belief

Sexual Orientation – There are no impacts in relation to sexual orientation

4. Outline below how this proposal/review could impact on protected groups positively or negatively, and what steps (if any) could be taken to reduce any negative impact that has been identified. *NB. only include realistic mitigating actions that could be delivered.*

The proposals will impact positively on groups by improving access and offering better facilities for the disabled, elderly and mothers of babies and young children.

5. Are there any other vulnerable groups that could be affected? i.e. deprivation, looked after children, carers.
Also include any information about the health/Marmot implications of this proposal. Contact Georgia Faherty (georgia.faherty@coventry.gov.uk or tel. 7683 1950) or Hannah Watts (hannah.watts@coventry.gov.uk or tel. 7683 3973) in Public Health for more information.

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There are no other groups which could be affected.

6. What are the gaps in evidence? Can this be addressed during the consultation stage? If so, how?

So far, stakeholders and special interest groups, there is still a need to consult with local people, this will be addressed at the next stage.

7. What are the likely impacts of this project/review on staff from protected groups?

There is no impact on staff from protected groups.

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Part 2

This section should be completed AFTER the consultation stage has been concluded.

Author of this document: Faye Cockayne

Date of completion: 22 November 2017

Post-Consultation

8. Referring to the information detailed in question 4 of Part 1 of the ECA Form, state if the consultation has confirmed the potential impacts identified that were identified. Also detail below any additional information about potential impacts that has been highlighted during the consultation.

Six drop in sessions were organised for people to find out more about the proposals and leave feedback – one at the Central library in the city centre, three at the rail station and two at Central Six retail park close to the station. Approximately 200 people attended these sessions. Feedback was positive with no equalities issues raised and people welcomed the proposals and are looking forward to work starting.

Outcome of equality impact

9. Indicate which of the following best describes the equality impact of this project/review:

- There will be **no** equality impact if the proposed option is implemented
- There will be **positive** equality impact if the proposed option is implemented
- There will be **negative** equality impact if the proposed option is implemented but this can be objectively justified
- There will be both **positive and negative** impacts if the proposed option is implemented

Summary of ECA

Write a paragraph below which summarises the key aspects of this ECA.

NB. - This paragraph will be included in the Decision-making Report as well as the end of year ECA report Where specific objectives have been set for any protected groups around equality impact, also include this information below.

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This Equality and Consultation Analysis covers the proposals for improvements to the rail station and the CPO necessary for the land required for the new link road at Central Six. The ECA has shown that the proposals would have a positive impact on age, disability, and pregnancy/maternity groups. Feedback from local people and traders at Central Six has been positive and people support the proposals. Disability groups which have been consulted are also supportive of the proposals. The CPO has been discussed with all relevant stakeholders and no equalities concerns have been raised.

Next steps

Please send this completed ECA to the Insight Team as follows:

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Version Control

Version	Date	Summary of changes (Author)
1.0.0	26.05.16	Initial release (Jaspal Mann)